PROFESSIONAL MANAGEMENT ASSOCIATION SALARY SCHEDULE JULY 1, 2020 - JUNE 30, 2021

| | JULY 1, 2020 - JUNE 30, 2021 | | | | | | | | | |
|----------------|---|-----------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|--------------------------------------|-----------------------------------|--------------------------------------|--------------------------------|
| | | | | | | | 90 months 7.5 Year Anniversary | 10 Year | 180 months 15 Year Anniversary | |
| GRADE POSITION | | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP H | |
| 7 | SPECIAL PROJECTS MANAGER ASSESSING TECHNICIAN | \$43,267.85 \$22.19 \$20.80 | \$45,431.25 \$23.30 \$21.84 | \$47,702.81 \$24.46 \$22.93 | \$50,087.95 \$25.69 \$24.08 | \$52,592.35 \$26.97 \$25.28 | \$53,118.27 \$27.24 \$25.54 | \$54,047.84 \$27.72 \$25.98 | | Annual 37.5 hrly 40 hrly |
| 8 | WEBMASTER | \$45,432.53 \$23.30 \$21.84 | \$47,704.16 \$24.46 \$22.93 | \$50,089.37 \$25.69 \$24.08 | \$52,593.84 \$26.97 \$25.29 | \$55,223.53 \$28.32 \$26.55 | \$55,775.76 \$28.60 \$26.82 | \$56,751.84 \$29.10 \$27.28 | | Annual 37.5 hrly 40 hrly |
| 9 | OFFICE MANAGER ASSOCIATE PLANNER WELFARE CASE TECH. DEPUTY PARKING CLERK LAND USE COMPLIANCE AGENT ADMINISTRATIVE ASST. I ASSESSING ADMINISTRATIVE ASST. I GIS SPECIALIST GIS STORMWATER TECHNICIAN | \$47,470.65 \$24.34 \$22.82 | \$49,844.18 \$25.56 \$23.96 | \$52,336.39 \$26.84 \$25.16 | \$54,953.21 \$28.18 \$26.42 | \$57,700.87 \$29.59 \$27.74 | \$58,277.88 \$29.89 \$28.02 | \$59,297.74 \$30.41 \$28.51 | | Annual 37.5 hrly 40 hrly |
| 11 | ADMINISTRATIVE ASST. II DEPUTY TAX COLLECTOR II PURCHASING COORDINATOR APPRAISER I FINANCE ASSISTANT WATER QUALITY SPECIALIST | \$52,282.67 \$26.81 \$25.14 | \$54,896.81 \$28.15 \$26.39 | \$57,641.65 \$29.56 \$27.71 | \$60,523.73 \$31.04 \$29.10 | \$63,549.92 \$32.59 \$30.55 | \$64,185.42 \$32.92 \$30.86 | \$65,308.66 \$33.49 \$31.40 | \$34.16 | Annual 37.5 hrly 40 hrly |
| 12 | ACCOUNTANT I SCADA TECH PROCESS INSTRUMENTATION TECH | \$55,103.27 \$28.26 \$26.49 | \$57,858.43 \$29.67 \$27.82 | \$60,751.35 \$31.15 \$29.21 | \$63,788.92 \$32.71 \$30.67 | \$66,978.37 \$34.35 \$32.20 | \$67,648.15 \$34.69 \$32.52 | \$68,831.99 \$35.30 \$33.09 | | Annual 37.5 hrly 40 hrly |
| 13 | ACCOUNTANT II ASST. BLDG CODE INSPECTOR APPRAISER II DEPUTY LBRY DIR. FIRE PREVENT OFFICER ZONING ENFORCEMENT OFFICER HOUSING SPECIALIST RESD. CONTS. INSP. OFFICER PUBLIC INFORMATION OFFICER LAND USE COMPLIANCE/ASST. PLANNER SOLID WASTE SUSTAINABILITY COORD. PARKING CLERK ASSISTANT ASSESSOR LIBRARIAN II BUSINESS ADMINISTRATOR | \$57,582.35 \$29.53 \$27.68 | \$60,461.46 \$31.01 \$29.07 | \$63,484.54 \$32.56 \$30.52 | \$66,658.76 \$34.18 \$32.05 | \$69,991.70 \$35.89 \$33.65 | \$70,691.62 \$36.25 \$33.99 | \$71,928.72 \$36.89 \$34.58 | \$37.62 | Annual 37.5 hrly 40 hrly |
| 14 | PLANNER I ASSET MANAGEMENT COORDINATOR | \$60,461.20 \$31.01 \$29.07 | \$63,484.26 \$32.56 \$30.52 | \$66,658.47 \$34.18 \$32.05 | \$69,991.39 \$35.89 \$33.65 | \$73,490.96 \$37.69 \$35.33 | \$74,225.87 \$38.06 \$35.69 | \$75,524.82 \$38.73 \$36.31 | \$39.51 | Annual 37.5 hrly 40 hrly |
| 15 | GIS COORDINATOR ASST. COMMUNITY DEV. DIRECTOR DEPUTY ASSESSOR AUDITOR ENTERPRISE ACCOUNTANT ELECTRICAL INSPECTOR PLUMBING/MECHANICAL INSPECTOR | \$63,424.92 \$32.53 \$30.49 | \$66,596.17 \$34.15 \$32.02 | \$69,925.98 \$35.86 \$33.62 | \$73,422.28 \$37.65 \$35.30 | \$77,093.39 \$39.54 \$37.06 | \$77,864.32 \$39.93 \$37.43 | \$79,226.95 \$40.63 \$38.09 | | Annual 37.5 hrly 40 hrly |
| | ENVIRONMENTAL COMPLIANCE COORDINATOR COMMUNICATIONS SUPERVISOR COMMUNITY DEVEL. COORD. WELFARE ADMINISTRATOR FINANCE APPLICATION SPECIALIST HEATLH INSPECTOR | | | | | | | | | |
| 16 | ASSIST BUILDING INSPECTOR FACILITY PROJECT MGR FIRE MARSHALL DEPUTY ASSESSOR II PRINCIPAL PLANNER TRANSPORTATION PLANNER ENV. PLANNER/SUSTAINABILITY COORD ASSISTANT CITY ENGINEER SCADA MANAGER ASST. ENGINEER WATER RESOURCE ENGINEER GIS MANAGER DEPUTY HEALTH OFFICER | \$66,568.21 \$34.14 \$32.00 | \$69,896.62 \$35.84 \$33.60 | \$73,391.45 \$37.64 \$35.28 | \$77,061.02 \$39.52 \$37.05 | \$80,914.08 \$41.49 \$38.90 | \$81,723.22 \$41.91 \$39.29 | \$83,153.37 \$42.64 \$39.98 | \$43.50 | Annual 37.5 hrly 40 hrly |

| GRADE 17 | POSITION PARKING MANAGER CONTROLLER COMMUNICATIONS MANAGER COMMUNITY DEVELOPMENT DIRECTOR/ASST FOR SPECIAL PROJECTS ECONOMIC DEVELOP MGR IT MANAGER | \$TEP A \$69,862.94 \$35.83 \$33.59 | \$73,356.09 \$37.62 \$35.27 | \$TEP C \$77,023.89 \$39.50 \$37.03 | \$TEP D \$80,875.08 \$41.47 \$38.88 | STEP E \$84,918.84 \$43.55 \$40.83 | \$1.23 \$43.98 \$41.23 | STEP G \$87,268.97 \$44.75 \$41.96 | | Annual 37.5 hrly 40 hrly |
|-------------|--|--|-----------------------------------|--|--|--|------------------------------------|--|------------------------------------|--------------------------------|
| 18 | WELFARE DIRECTOR ASST. LIBRARY DIRECTOR PARKING & TRANS ENGINEER ASSISTANT CITY MANAGER ASSISTANT PLANNING DIRECTOR ASSISTANT ENGINEER/PLANNING | \$73,330.90 \$37.61 \$35.26 | \$76,997.44 \$39.49 \$37.02 | \$80,847.32 \$41.46 \$38.87 | \$84,889.68 \$43.53 \$40.81 | \$89,134.16 \$45.71 \$42.85 | \$90,025.51 \$46.17 \$43.28 | \$91,600.95 \$46.97 \$44.04 | | Annual 37.5 hrly 40 hrly |
| 19 | TAX ASSESSOR COMMERCIAL ASSESSOR RECREATION DIRECTOR REVENUE ADMINISTRATOR CONTROLLER/ENTERPRISE ACCOUNTANT | \$76,967.25 \$39.47 | \$80,815.61 \$41.44 | \$84,856.39 \$43.52 | \$89,099.21 \$45.69 | \$93,554.17 \$47.98 | \$94,489.71 \$48.46 | \$96,143.28 \$49.30 | \$98,066.15 \$50.29 | Annual 37.5 hrly |
| 20 | CHIEF BUILDING INSPECTOR DEPUTY FINANCE DIRECTOR HEALTH OFFICER | \$80,780.06 \$41.43 | \$84,819.06 \$43.50 | \$89,060.01 \$45.67 | \$93,513.01 \$47.96 | \$98,188.67 \$50.35 | \$99,170.55 \$50.86 | \$100,906.04 \$51.75 | \$102,924.16 \$52.78 | Annual 37.5 hrly |
| 21 | CITY ENGINEER CITY ENGINEER/WATER/SEWER FACILILTY PROJECT ENGINEER/MGR PROJECT MANAGER FOR ENG & OPERATIONS WATER RESOURCES MANAGER WASTE WATER OPERATIONS MGR | \$84,794.43 \$43.48 \$40.77 | \$89,034.15 \$45.66 \$42.80 | \$93,485.86 \$47.94 \$44.95 | \$98,160.15 \$50.34 \$47.19 | \$103,068.16 \$52.86 \$49.55 | \$104,098.84 \$53.38 \$50.05 | \$105,920.57 \$54.32 \$50.92 | | Annual 37.5 hrly 40 hrly |
| 22 | LIBRARY DIRECTOR PARKING DIRECTOR | \$89,034.68 \$45.66 \$42.81 | \$93,486.42 \$47.94 \$44.95 | \$98,160.74 \$50.34 \$47.19 | \$103,068.77 \$52.86 \$49.55 | \$108,222.21 \$55.50 \$52.03 | \$109,304.43 \$56.05 \$52.55 | \$111,217.26 \$57.03 \$53.47 | \$113,441.61 \$58.18 \$54.54 | 37.5 hrly |
| 23 | PLANNING DIRECTOR ENGINEERING SUPERVISOR | \$93,485.07 \$47.94 | \$98,159.32 \$50.34 | \$103,067.28 \$52.86 | \$108,220.65 \$55.50 | \$113,631.68 \$58.27 | \$114,768.00 \$58.86 | \$116,776.44 \$59.89 | \$119,111.97 \$61.08 | Annual 37.5 hrly |
| 24 | | \$98,065.14 \$50.29 | \$102,968.40 \$52.80 | \$108,116.82 \$55.44 | \$113,522.66 \$58.22 | \$119,198.79 \$61.13 | \$120,390.78 \$61.74 | \$122,497.62 \$62.82 | \$124,947.57 \$64.08 | Annual 37.5 hrly |
| 25 | FINANCE DIRECTOR DEPUTY PUBLIC WORKS DIRECTOR | \$102,968.07 \$52.80 | \$108,116.48 \$55.44 | \$113,522.30 \$58.22 | \$119,198.42 \$61.13 | \$125,158.34 \$64.18 | \$126,409.92 \$64.83 | \$128,622.09 \$65.96 | \$131,194.53 \$67.28 | Annual 37.5 hrly |

Permanent part-time employees shall be paid an hourly rate based upon the appropriate salary set forth above.